

## Management Approval Safety Management System Manager Approval Guide

To qualify as a safety manager a person should have:

1. Practical experience and expertise in the application of aviation safety standards and safe operating practices.
2. Appropriate management experience in a comparable organization.
3. Five years relevant work experience of which at least two years should be from the aeronautical industry in an appropriate position.
4. Experience in aviation safety in the capacity of an aviation safety investigator, safety/quality manager or safety risk manager.
5. Experience implementing and/or managing an SMS.
6. Experience and qualifications in aviation accident/incident investigation.
7. Experience and qualifications in conducting safety/quality audits and inspections.
8. Computer literacy and superior analytical skills.
9. Has completed at least the following safety management systems (SMS) training courses:
  - a. Quality management system.
  - b. Audit techniques.
  - c. Safety management system (SMS).
  - d. Human factor and crew resources management.
  - e. Investigation in safety management systems.
  - f. Aircraft accident investigation.
10. Comprehensive knowledge of :Comprehensive knowledge of:
  - a. JCAR-OPS 1 and any associated requirements and procedures.
  - b. The AOC holder's Operations Specifications.

- c. The need for, and content of, the relevant parts of the AOC holder's Operations Manual - safety management system manual and quality system manual.

11. Skills:

- a. The ability and confidence to communicate directly to the accountable executive as his advisor and confidante.
- b. The ability to communicate at all levels both inside and outside the company.
- c. The ability to be firm in conviction, promote a “just and fair culture” and yet advance an open and non punitive atmosphere for reporting.
- d. Well-developed communication skills and demonstrated interpersonal skills of a high order, with the ability to liaise with a variety of individuals and organizational representatives, including those from differing cultural backgrounds.